



SMART OBJECTIVE SETTING WORKSHOP

AUDIENCE

Coaching Clients, Managers

MATERIALS (from OPP)

Will use your company's material if existing

AGENDA OUTLINE

- Write an objective for the year
- What is SMART (the company's definition)
- SMART in Detail (exercises/discussions)
- Write, edit, critique SMART objectives

BENEFITS

Participants write at least 2 SMART objectives. They get feedback on these objectives by other participants.

LENGTH

1.5 - 3 hrs depending on the size of the audience, agenda content.

DELIVERY METHOD

No slides – 2-page handout
Facilitated with flipcharts
Interactive exercises/discussions



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