



DEVELOPMENT PLANNING WORKSHOP

AUDIENCE

Coaching Clients, Managers

PRE-REQUISITE

Objectives/Goals are clearly defined

MATERIALS (from OPP)

Will use your company's material if existing

AGENDA OUTLINE

- Learning vs. Advancing Knowledge
- Resources and getting the most from them
- The Development Discussion
- Documenting discussion outcomes (exercises/discussions)
- Measuring/Evaluating progress and success

BENEFITS

Once you know where you are going, what might you still need to develop in order to be successful? The more challenging the goal, the more opportunity you have for development. The result of this session will be an action plan for further advancing strengths and learning new skills.

LENGTH

1.5 - 3 hrs depending on the audience size, agenda content.

DELIVERY METHOD

No slides
Facilitated with flipcharts
Interactive exercises/discussions



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